Collective Bargaining – Employers

Canada Revenue Agency

Professional Institute of the Public Service of Canada

Unit	Expiry date	DR Method	Notice to Bargain
Audit, Financial and Scientific	2026-12-21	Conciliation	2026-08-22

Public Service Alliance of Canada

Unit	Expiry date	DR Method	Notice to Bargain
Program Delivery and Administrative Services (PDAS) employees of the Employer	2025-10-31	Conciliation	2025-07-02

Canadian Energy Regulator

Professional Institute of the Public Service of Canada

Unit	Expiry date	DR Method	Notice to Bargain
All employees of the Employer	2026-10-31	Arbitration	

Canadian Food Inspection Agency

Professional Institute of the Public Service of Canada

Unit	Expiry date	DR Method	Notice to Bargain
Scientific & Analytical Group	2026-09-30	Arbitration	2026-08-20
Veterinary Medicine (VM)	2026-09-30	Arbitration	2026-09-28
Informatics (IN)	2026-05-31	Arbitration	2026-05-29

Public Service Alliance of Canada

Unit	Expiry date	DR Method	Notice to Bargain
All employees of the Employer	2025-12-31	Conciliation	2025-11-04

Canadian Nuclear Safety Commission

Professional Institute of the Public Service of Canada

Unit	Expiry date	DR Method	Notice to Bargain
All employees, regardless of pay band, at the RL-1 to 8 levels who are not excluded from collective bargaining by law or determination of the Board	2026-03-31	Conciliation	2026-02-26

Canadian Security Intelligence Service

Public Service Alliance of Canada

Unit	Expiry date	DR Method	Notice to Bargain
All employees of the Employer	2025-03-31	Arbitration	2026-06-25

Communications Security Establishment, DND

Public Service Alliance of Canada

Unit	Expiry date	DR Method	Notice to Bargain
All employees of the Employer	2026-02-09	Conciliation	2026-02-05

House Of Commons

Association of Canadian Financial Officers

Unit	Expiry date	DR Method	Notice to Bargain
All employees working primarily on financial matters within the Finance Services (FS), occupying positions classified at the ADG-B through ADG-E levels.			

Professional Institute of the Public Service of Canada

Unit	Expiry date	DR Method	Notice to Bargain
Procedural Clerks and Analysis and Reference	2026-03-31	Arbitration	

Public Service Alliance of Canada

Unit	Expiry date	DR Method	Notice to Bargain
Operational Category and Postal Services	2026-04-20	Arbitration	2026-03-02
Reporting Sub-group and Text Processing Sub-group in the Parliamentary Programs Group	2022-06-30	Arbitration	

Unifor

Unit	Expiry date	DR Method	Notice to Bargain
Technical Group	2026-03-31	Arbitration	2026-03-24

Library of Parliament

Canadian Association of Professional Employees

Unit	Expiry date	DR Method	Notice to Bargain
Research Officer and Research Assistant Sub- groups in the Research and Library Services Group	2026-06-16	Arbitration	

Public Service Alliance of Canada

Unit	Expiry date	DR Method	Notice to Bargain
Library Science (LS)	2025-08-31	Arbitration	2025-08-01
Library Technician Sub-group in the Research and Library Services Group and all employees in Clerical and General Services	2025-08-31	Arbitration	2025-08-01

National Capital Commission

Public Service Alliance of Canada

Unit	Expiry date	DR Method	Notice to Bargain
All employees of the Employer	2025-12-31	Conciliation	2025-09-08

National Film Board

Professional Institute of the Public Service of Canada

Unit	Expiry date	DR Method	Notice to Bargain
Administrative & Foreign Service	2026-06-30	Arbitration	2026-06-04
Scientific and Professional Category	2026-06-30	Arbitration	2026-06-04

Syndicat général du cinéma et de la télévision, Local 4835

Unit	Expiry date	DR Method	Notice to Bargain
Technical, Administrative Support and Operational Categories	2026-06-30	Conciliation	

National Research Council of Canada

Professional Institute of the Public Service of Canada

Unit	Expiry date	DR Method	Notice to Bargain
Information Services	2026-06-20	Arbitration	2026-06-05
Library Science (LS)	2026-06-30	Arbitration	2026-06-05
Research Officers & Research Council Officers	2026-07-19	Arbitration	2026-06-05
Translation (TR)	2026-06-20	Arbitration	2026-06-05

Research Council Employees' Association

Unit	Expiry date	DR Method	Notice to Bargain
Administrative Support	2026-04-30	Arbitration	2026-04-21
Administrative Services	2026-04-30	Arbitration	2026-04-21
Computer Systems (CS)	2026-12-21	Arbitration	2026-09-18
Operations Category - Non-Supervisory	2026-07-30	Arbitration	2026-04-21
Purchasing and Supply Group	2026-04-30	Arbitration	2026-04-21
Technical Category	2026-03-31	Arbitration	2026-04-21

Office of the Auditor General Canada

Public Service Alliance of Canada

Unit	Expiry date	DR Method	Notice to Bargain
Audit Services Group	2025-09-30	Arbitration	2025-09-24

Office of the Parliamentary Budget Officer

Canadian Association of Professional Employees

Unit	Expiry date	DR Method	Notice to Bargain
All employees of the office of the Parliamentary Budget Officer	2026-09-20	Arbitration	

Office of the Superintendent of Financial Institutions

Professional Institute of the Public Service of Canada

Unit	Expiry date	DR Method	Notice to Bargain
All employees of the Employer who are not in another bargaining unit	2026-03-31	Arbitration	2026-03-25

Public Service Alliance of Canada

Unit	Expiry date	DR Method	Notice to Bargain
All employees of the Employer primarily engaged in secretarial functions, clerical functions and/or other administrative support functions involving the routine application of rules and regulations	2025-03-31	Arbitration	2026-06-25

Parks Canada Agency

Public Service Alliance of Canada

Unit	Expiry date	DR Method	Notice to Bargain
All employees of the Employer	2025-08-04	Conciliation	2025-04-03

Parliamentary Protective Service

Public Service Alliance of Canada

Unit	Expiry date	DR Method	Notice to Bargain
Detection specialists, detection supervisors, as well as program leads and program instructors assigned to detection training.	2025-03-31	Arbitration	2025-03-05

Union of Officers of the Parliamentary Protective Service

Unit	Expiry date	DR Method	Notice to Bargain
Protection officers, protection supervisors and protection managers	2026-03-31	Arbitration	

Senate of Canada

Professional Institute of the Public Service of Canada

Unit	Expiry date	DR Method	Notice to Bargain
Legislative Clerk Sub- group in the Administrative Support Group	2026-09-30	Arbitration	

Public Service Alliance of Canada

Unit	Expiry date	DR Method	Notice to Bargain
Operational Category	2025-09-30	Arbitration	2025-08-11

Social Science & Humanities Research Council

Public Service Alliance of Canada

Unit	Expiry date	DR Method	Notice to Bargain
Administrative & Foreign Service	2025-03-31	Arbitration	2025-03-06
All employees of the Employer in the Administrative Support Category (ADMS)	2025-03-31	Arbitration	2025-03-06

Staff of the Non-Public Funds, Canadian Forces

Public Service Alliance of Canada

Unit	Expiry date	DR Method	Notice to Bargain
Administrative Support Category - CFB Gagetown	2025-02-28	Conciliation	2025-02-12
Administrative Support Category – CFB Trenton	2026-11-30	Conciliation	
Administration Support Category and Operation Category - CFB Bagotville	2025-11-30	Arbitration	2025-09-18
Operational Category, Administrative Support Category and Technical Category - NDHQ	2025-02-28	Conciliation	2025-02-11
Administration Support Category and Operation Category - CFB Petawawa	2025-04-30	Arbitration	2025-04-08
Administration Support Category and Operation Category - CFB Valcartier	2025-06-30	Conciliation	2025-04-28

Operational Category - CFB Kingston	2025-06-30	Conciliation	2025-05-01
Operational Category - CFB Montreal & St-Jean	2025-10-31	Arbitration	2025-09-18
Administration Support Category and Operation Category - CFB Goose Bay	2025-06-30	Conciliation	2025-05-01
All Employees of the Staff of the Non-Public Funds, Canadian Forces, employed at CFB- Suffield	2026-03-31	Conciliation	2026-01-14

United Food and Commercial Workers Union, Local 1518

Unit	Expiry date	DR Method	Notice to Bargain
Operational Category - CFB Comox	2026-08--31	Conciliation	
Operational Category - CFB Esquimalt	2026-10-31	Conciliation	

United Food and Commercial Workers Union, Local No. 175

Unit	Expiry date	DR Method	Notice to Bargain
Operational Category - CFB Borden	2026-08-01	Arbitration	2026-05-05
Operational Category - CFB North Bay	2026-11-03	Arbitration	
Operational Category - CFB Ottawa	2026-03-31	Arbitration	2026-01-02
Operational Category - CFB Trenton	2025-12-31	Arbitration	2025-10-04

United Food and Commercial Workers Union, Local No. 864

Unit	Expiry date	DR Method	Notice to Bargain
Operational Category - CFB Halifax	2022-03-31	Conciliation	2025-01-10
Operational Category - CFB Gagetown	2025-02-28	Conciliation	2025-12-10
Operational Category - CFB Greenwood	2025-03-31	Conciliation	2025-01-10

United Food and Commercial Workers Union, Local No. 832

Unit	Expiry date	DR Method	Notice to Bargain
Operational Category - CFB Shilo	2025-09-30	Arbitration	2025-07-02

United Food and Commercial Workers, Local 1400

Unit	Expiry date	DR Method	Notice to Bargain
Operational Category - CFB Moose Jaw	2026-11-02	Arbitration	

United Food and Commercial Workers, Local 401

Unit	Expiry date	DR Method	Notice to Bargain
Operational Category - CFB Edmonton	2026-06-30	Conciliation	2026-05-01

Treasury Board

Association of Canadian Financial Officers

Unit	Expiry date	DR Method	Notice to Bargain
Comptrollership (CT)	2026-11-06	Arbitration	2026-07-09

Association of Justice Counsel

Unit	Expiry date	DR Method	Notice to Bargain
Law	2026-05-09	Arbitration	2026-05-05

Canadian Association of Professional Employees

Unit	Expiry date	DR Method	Notice to Bargain
Economics and Social Science Services (EC)	2026-06-21	Conciliation	2026-06-17
Translation (TR)	2026-04-18	Conciliation	2026-04-16

Canadian Federal Pilots Association

Unit	Expiry date	DR Method	Notice to Bargain
Aircraft Operations (AO)	2027-01-25	Arbitration	2026-09-28

Canadian Merchant Service Guild

Unit	Expiry date	DR Method	Notice to Bargain
Ships' Officers (SO)	2026-03-31	Arbitration	2026-03-11

Canadian Military Colleges Faculty Association

Unit	Expiry date	DR Method	Notice to Bargain
University Teaching (UT)	2022-06-30	Arbitration	2022-07-11

Canadian Union of Public Employees, Local 104

Unit	Expiry date	DR Method	Notice to Bargain
Intercept Monitoring and Telecommunications Operations sub-groups of the Law Enforcement Support Group and in the Police Operations Support Group (PO)	2025-12-31	Arbitration	

Federal Government Dockyard Chargehands Association

Unit	Expiry date	DR Method	Notice to Bargain
Ship Repair Chargehands and Production Supervisors- East (SR-CE)	2026-03-31	Arbitration	

Federal Government Dockyards, Trades and Labour Council (Esquimalt)

Unit	Expiry date	DR Method	Notice to Bargain
Ship Repair-West (SR- W)	2027-01-30	Arbitration	2026-10-01

Federal Government Dockyard Trades and Labour Council East

Unit	Expiry date	DR Method	Notice to Bargain
Ship Repair-East (SR-E)	2027-12-31	Arbitration	2026-09-01

International Brotherhood of Electrical Workers, Local 2228

Unit	Expiry date	DR Method	Notice to Bargain
Electronics (EL)	2026-08-31	Arbitration	2026-06-22

National Police Federation

Unit	Expiry date	DR Method	Notice to Bargain
RCMP Members and Reservists	2025-03-31	Arbitration	2024-12-05

Professional Association of Foreign Service Officers

Unit	Expiry date	DR Method	Notice to Bargain
Foreign Service (FS)	2026-06-30	Arbitration	2026-03-02

Professional Institute of the Public Service of Canada

Unit	Expiry date	DR Method	Notice to Bargain
Commerce and Purchasing (CP)	2026-06-21	Conciliation	2026-05-27
Information Technology (IT)	2025-12-21	Arbitration	2025-10-24
Health Services (SH)	2026-09-30	Arbitration	2026-06-01
Research (RE)	2026-09-30	Arbitration	2026-06-16
All employees of the Employer in the Architecture, Engineering and Land Survey Groups (NR)	2026-09-30	Arbitration	2026-08-27
All employees of the Employer in the Applied Science and Patent Examination Group (SP)	2026-09-30	Conciliation	2026-06-01

Public Service Alliance of Canada

Unit	Expiry date	DR Method	Notice to Bargain
Education and Library Science (EB)	2025-06-30	Conciliation	2025-03-07
Operational Services (SV)	2025-08-04	Arbitration	2025-04-04
Program and Administrative Services (PA)	2025-06-20	Conciliation	2025-02-21
Technical Services (TC)	2025-06-21	Conciliation	2025-02-21
Border Services (FB)	2026-06-20	Conciliation	2026-02-25

Unifor

Unit	Expiry date	DR Method	Notice to Bargain
Air Traffic Control (AI)	2026-06-30	Arbitration	2026-10-09

Unifor, Local 2182

Unit	Expiry date	DR Method	Notice to Bargain
Radio Operations (RO)	2026-04-30	Conciliation	2026-02-12

Union of Canadian Correctional Officers - Syndicat des agents correctionnels du Canada - CSN

Unit	Expiry date	DR Method	Notice to Bargain
Correctional Services (CX)	2026-05-31	Conciliation	2026-05-28